

## Guidance for Response to Student Walkout

While we support the right of our students to peaceful self-expression and advocacy, safety is our top priority. In order to ensure student safety, administration will work to accommodate student requests to walkout or protest by providing a secure location and designated time. Students must notify the school admin of any student-led walkout or protest. Students may participate in walkouts provided they use the area designated by school leaders.

School leaders will:

- Notify ILD when they are made aware of a student-led walkout or protest, who will notify the following:
  - The District's Executive Director of Communications, Caroline Crouch
  - Associate Superintendent of School Operations, Stacey Vinson
  - Associate Superintendent of School Leadership, Estella Bitson
  - Campus Police, Donnie Lewis
  - Campus Police, Shawn Houchin
  - and the Manager of Strategic Operations, Helen Lee
- Designate a specific date, start and ending times for the student walk out.
- Designate a specific area on campus students can walk out to.
  - For our high school sites, the designated area will be on the football field.
  - The designated area should not cause or be a safety hazard and should not stop or slow the flow of traffic.
- Assign staff at the designated area and at key points for students getting to the area
- Assign disciplinary consequences for any student deviating from the designated area, using profanity, cell phones, or any other violation of school rules.
- Assign disciplinary consequences for any students who do not follow the guidance of notifying school admin and leaving campus without permission.
- Notify teachers to allow students the opportunity to leave classrooms only if they are going to the designated walkout area. REMEMBER: We will not encourage students to protest.
- Will **not** make any announcement about the walkout over the intercom/PA

Teachers will:

- Keep track of the number of students leaving their class to participate in the walkout and the names of those students.
- Send the total number of participants to the principal by the end of the day.
- There will be no consequences for students who choose to participate in the walkout. Students will not be coded as absent in PowerSchool during the walkout.
- Not impede a student's rights to peaceful self-expression, advocacy, and exercising of their first amendment rights.

**Reminders:**

- Staff members assigned to the designated walkout area will support students by remaining calm and helping them to express their concerns in a peaceful manner.
- The following staff members should be assigned to the walkout area: security officers, counselors, social workers, teachers on plan time during the walkout, and principal.
- The role of the staff is to remain calm and be supportive unless student behavior becomes disruptive.
- If there is media on campus, the district communications team must be notified. Media needs prior approval from the district communications team to be on property.

## Requirements (Do this...)

School leaders will:

- Notify ILD when they are made aware of a student-led walkout or protest, who will notify the following:
  - The District's Executive Director of Communications, Caroline Crouch
  - Associate Superintendent of School Operations, Stacey Vinson
  - Associate Superintendent of School Leadership, Estella Bitson
  - Campus Police, Donnie Lewis
  - Campus Police, Shawn Houchin
  - and the Manager of Strategic Operations, Helen Lee
- Designate a specific date, start and ending times for the student walk out.
- Designate a specific area on campus students can walk out to.
  - For our high school sites, the designated area will be on the football field.
  - The designated area should not cause or be a safety hazard and should not stop or slow the flow of traffic.
- Assign staff at the designated area and at key points for students getting to the area
- Assign disciplinary consequences for any student deviating from the designated area, using profanity, cell phones, or any other violation of school rules.
- Assign disciplinary consequences for any students who do not follow the guidance of notifying school admin and leaving campus without permission.
- Notify teachers to allow students the opportunity to leave classrooms only if they are going to the designated walkout area. REMEMBER: We will not encourage students to protest.

Teachers will:

- Keep track of the number of students leaving their class to participate in the walkout and the names of those students.
- Send the total number of participants to the principal by the end of the day.
- There will be no consequences for students who choose to participate in the walkout. Students will not be coded as absent in PowerSchool during the walkout.
- Not impede a student's rights to peaceful self-expression, advocacy, and exercising of their first amendment rights.

**Reminders:**

- Staff members assigned to the designated walkout area will support students by remaining calm and helping them to express their concerns in a peaceful manner.
- The following staff members should be assigned to the walkout area: security officers, counselors, social workers, teachers on plan time during the walkout, and principal.
- The role of the staff is to remain calm and be supportive unless student behavior becomes disruptive.
- If there is media on campus, the district communications team must be notified. Media needs prior approval from the district communications team to be on property.

## Flexibilities (You may do this...)

- 

### Out of Bounds (Don't do this \_\_\_\_\_ because...)

- School leaders will **not** make any announcement about the walkout over the intercom.
- Students may **not** leave campus.
- Schools will **not** support a walkout based on a social media post or rumor as we cannot guarantee the safety of students.